



## Consensus Decision-Making Policy

In the spirit of “good enough for now, safe enough to try”, those present at the Members’ meeting on 19.10.22 (13 members), having listened to one another and the comments sent by those who gave apologies (6 members), made a unanimous consensus decision to:

- ▶ adopt the Seeds for Change Consensus decision-making model and use it with lightness, simplicity, experimentation and an openness to evolutions which suit our community.
- ▶ adopt the N Street adaptation for addressing the Block, paying attention to and learning from the views of any minority.
- ▶ ask a good and well-informed facilitator/trainer to mentor us until we are all more proficient and also help us develop good facilitation and conflict management/peace-making skills.

We unanimously agreed to take forward into future meetings for discussion:

- ▶ that we work out an informal organic model of discussing issues before meetings along the lines of Lancaster, LILAC, Marmalade Lane (eg. developing a good internal communication system between us).
- ▶ That we work out an Angel Yard ‘grid’ for levels of decision-making along the lines of LILAC and Marmalade Lane ‘grids’, so there is clarity about what decisions need to be made by the whole group, smaller groups or individuals.
- ▶ That we discuss together the value of having an agreed vision/guiding principles/set of values or expectations and commitments for membership and residence in Angel Yard which are simple, pragmatic and achievable and which could be used as umbrella principles for our decision-making. We discuss the value of any form of simple, pragmatic and achievable Membership Agreement and the inclusion of any values/guiding principles within it.
- ▶ That we discuss together how Members/residents of Angel Yard contribute to decision-making meetings if they are not able to be present (eg. any form of proxy) and how meetings are recorded for those not present.

Date of policy agreement: 19 October 2022

Review date: Summer 2025